



RELEASE AUTHORIZATION FOR BACKGROUND & DMV

In connection with my employment, I understand that AlSCO will be requesting information concerning my motor vehicle operations history, and criminal history from various private and public sources along with other public records available.

I HEREBY AUTHORIZE AND RELEASE FROM ALL LIABILITY, WITHOUT RESERVATION, ANY LAW ENFORCEMENT AGENCY ADMINISTRATION, STATE/FEDERAL AGENCY, INSTITUTION, INFORMATION SERVICE BUREAU, EMPLOYER, EMPLOYEE, INSURANCE COMPANY OR PERSON GATHERING OR FURNISHING THE ABOVE-MENTIONED INFORMATION.

I further acknowledge that a telephone facsimile (FAX) or photographic copy of this release will be valid as the original. According to the Fair Credit Reporting Act, I am entitled to know if employment will be and is ultimately denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be advised by this employer and be given the name of the agency or source of this information.

Print Name: Kevin Lee McCracken
First Middle Last

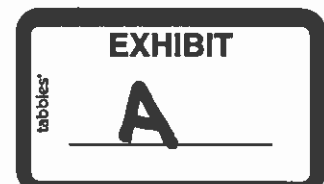
Other Names: _____

Current Address: 1002 Burgess Ave Rising Sun OHIO INDIANA 47040
City County State Zip

Social Security Number: [REDACTED] (Used for criminal and driving records)

Date of Birth: [REDACTED] 70 (Used for criminal and driving records. The Age Discrimination
Month / Day / Year Employment Act of 1967 prohibits discrimination in employment
based on age.)

Driver License # [REDACTED] State: Indiana Expiration Date 6-8-2012



Request for New Employee

Name: Kevin McCracken

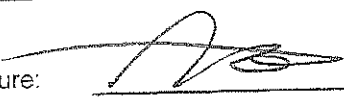
Date of Hire: 12-3-07

Dept: 67

Rate: \$16.00

Schedule: 15*

Clock in:
(if applicable) _____

Supervisor Signature: 

Employee #: 2446

Badge #: _____

Date Entered: 12-5-07



Request for New Employee

Name: Benjamin F. Bolt

Date of Hire: 1/11/08

Dept 67

Rate 13.50

Schedule: _____

Clock in:
(if applicable) _____

Supervisor Signature: [Signature]

Employee #: 2453

Badge #: _____

Date Entered: _____

Interoffice Memo

Date: March 21, 2008
To: Ben Bolt
From: Adam Chilton
RE: Violation of Article 17, 1, 1 - Major chargeable accident

This letter is the result of a violation of Article 17, 1, 1 - Major chargeable accident. Specifically, your negligence caused serious damage to the roof of your truck. The damage estimate is in excess of \$5,000.

This violation of this article subjects you to a three day disciplinary layoff. Your days off will be 3 April 2008 to 7 April 2008

You must slow down and be more aware of your surroundings.

Future violations of this article of your contract will result in your discharge.

Adam Chilton, Depot Manager

Cc: Wes Dobbins, General Manager
Jim Wilder, Service Manager
Michael Pinnick, HR Manager
Joe Korzekwa, Steward
Ralph Brooks, Business Agent
Personnel File

Gave to Employee

AC



First in textile services worldwide

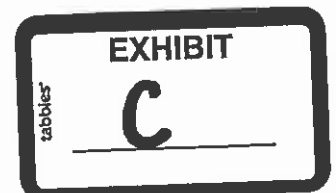
711 East Vermont Street
Indianapolis, IN 46202
T 317.636.6588
F 317.264.5143
www.alsco.com

February 2, 2009

To whom it may concern,

I, David Dobbs, hereby resign my RSR position with AlSCO, for personal reasons.

 2-3-09
David Dobbs



Interoffice Memo

Date: January 22, 2009
To: David Dobbs
From: Delbert Duncan
RE: Violation of Article 17, Section 3 (e) Theft or dishonesty of any kind

This letter is being issued as a result of your violation of Article 17, Section 3 (e)–Theft or dishonesty of any kind. Specifically, upon reviewing our Wright Express invoice, we discovered that you made an unauthorized purchase of gasoline on your company credit card.

This is a dischargeable offense. Therefore, your employment is hereby terminated effective immediately.

Cc: Wes Dobbins, General Manager
Michael Pinnick, HR Manager
Adam Chilton, District Manager
Rick Smith, Business Agent
Joe Korzekwa, Steward
Personnel File

EMPLOYER INFORMATION REQUEST

Date Requested: 08/05/08

To: ALSCO INC

Re: Employee's Name: DAVID C. DOBBS

Case Number: 7065925088

Employee's SSN: [REDACTED]

Complete name of employee (include maiden name, if applicable):

David Dobbs

Employee's current address

or

Employee's last known address

3523 Steeple ChaseApt 1ALoveland OH 45140

Employee's Social Security Number:

Employee's Date of Birth:

[REDACTED] 1971Is the employee currently on your payroll? ☒ Yes ☐ No Date of Separation _____☐ Quit ☐ Terminated ☐ Laid OffHours Per Week 40 ☐ Part Time ☒ Full TimeDate Hired: 12.12.2005 Job title: Route Sales RepresentativePlease list the employee's frequency of pay Weekly

Employee's gross earnings for the past four years:

Year: <u>2005</u>	Hourly rate: <u>15.00</u>	Salary Amt: <u>0</u>	Overtime: <u>196.88 gross</u>
		<u>YTD TOTAL</u>	<u>year</u>
Year: <u>2006</u>	Hourly Rate: <u>15.00</u>	Salary Amt: <u>39377.61</u>	Overtime: <u>3636.35</u>
		<u>YTD TOTAL</u>	
Year: <u>2007</u>	Hourly Rate: <u>15.00</u>	Salary Amt: <u>43526.81</u>	Overtime: <u>9244.21</u>
		<u>YTD TOTAL</u>	
Year: _____	Hourly Rate: _____	Salary Amt: _____	Overtime: _____

Is the employee under a wage withholding order for child support? ☐ Yes ☒ No

If yes, amount per pay period \$ _____ State _____ County _____ Order No./Case No. _____

Is the employee drawing unemployment? ☐ Yes ☒ No Amount, if Yes _____Is the employee receiving Workers' Compensation? ☐ Yes ☒ No

TERMINATION OF EMPLOYMENT

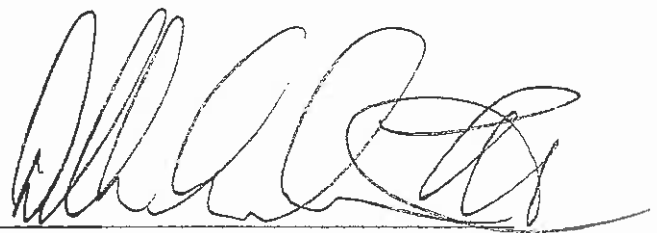
Name David Dobbins Employee No 2351

Date of Termination 2.2.09 Position Held RSR

Attendance: Good _____ Fair X Poor _____

Reason for leaving Troft

Would you rehire this person? No


Signature of Supervisor